



2021/2022 ANNUAL REPORT



NORTH END women's centre

2021/2022

BOARD OF DIRECTORS

ANNE LINDSEY

JENNIFER CARPENTER

CINDY MORRISON

TRUDY STEVENSON

KALYN MASKIW-CONNELLY

VAL VINT

TESS NGUYEN

KENZIE GERRAND

NICOLE DRYSDALE

BREE FINLAY

CHRISTINA RAMBARRAN

DEANNA GARAND

NAOMI SIROTA

SHANA MENKIS

Staff:

CYNTHIA DREBOT

ELLEN GAHIGI

BOARD MEMBERSHIP

The NEWC Board of Directors' primary responsibilities include governance, strategic direction and accountability. They delegate authority to the Executive Director, review the centre's Vision, Mission and Values, monitor and approve financial reports and centre budgets, serve on board committees and promote NEWC's activities.



SERVICE AREAS

Our service areas are offered to women and gender diverse folks over the age of 18 and their children.

COMMUNITY SUPPORT

- Healing & Wellness
- Settlement
- Parenting & Family Support
- Family Advocacy (CFS Liaison)
- Drop-In
- Outreach
- Counselling

COMMUNITY DEVELOPMENT + HOUSING SUPPORT

- Special Projects (Vaccine Pop-Ups)
- Financial Empowerment Initiatives
- Summer Program
- Up Shoppe (Social Enterprise Thrift Store & Programs)
- Transitional Housing
- Community Housing Support



Miigwetch Winnipeg!
Thank you so much for 20 years of donations
& shopping! We could not have provided
the selection and price points we do, &
support programs without you!!!





VISION:
PEOPLE THRIVING
ON THEIR CHOSEN PATHS

MISSION:
NEWC FACILITATES HEALING, WELLNESS AND CAPACITY
BUILDING THROUGH DIVERSE COMMUNITY- CENTRED
APPROACHES

BOARD CHAIR & EXECUTIVE DIRECTOR REPORT

Pandemic Year 2. This coloured all of our work, in every part of the organization. NEWC faced it head on, with determination, to meet the realities of life for women and gender-diverse folkx in the North End. We are proud of what was accomplished in a year that saw tremendous ups and downs – from the promise of vaccines to get back to “normal”, to the harsh multiplication of struggles and barriers for disadvantaged populations. From the amazing success of caregivers rebuilding their lives and regaining custody of kids, to the growing numbers of people seeking shelter in bus shacks and encampments. We approved a new Strategic Plan, work between Board members, management and staff – most of it, online. It was guided by the needs and feedback of community, our desire to meet changing expectations and to explore new ways of working in alignment with our values. Key guiding principles are anti-oppression and harm reduction, commitments to reconciliation, culturally appropriate programming, organizational effectiveness, partnerships and advocacy. Elements of the Plan were rolled out immediately. There were so many highlights. It’s not possible to list them all. Our harm reduction work grew to include naloxone and fentanyl testing strip distribution – doing our part to address the tragic increase in overdoses & drug poisoning and building on the approach of meeting people where they are in their journey. We held four low barrier Covid vaccine clinics – that resulted in many shots that might never have been given. Our outreach teams built relationships with encampment residents, and were able to distribute hot meals courtesy of a grant from the United Way in partnership with Wolseley Family Place. Once again, we were able to facilitate thousands of dollars in tax refunds to families through our free tax return program. Our Settlement Program has assisted many newcomers in adjusting to their new home in Winnipeg.

Our Family Advocate provided vital assistance in navigating the child welfare system. The Up Shoppe performed beyond expectation, providing an essential and affordable outlet to buy items, but also a training and job creation opportunity for folks in our transitional housing...and speaking of transitional housing – as five-year federal funding drew towards a close, we were able to secure a new agreement with the Provincial government and End Homelessness to allow us to continue this vital housing program for another year.

The Board embarked on projects designed to improve governance practices, including design of a Board performance review process. Our Nominating Committee also developed exit interviews for Board members and a focus on diversity and lived experience.

This report would be incomplete without acknowledging the pain and sadness that enveloped all of Canada, but most especially the Indigenous community, with the confirmation of 215 unmarked graves at the former Kamloops Residential School in May 2021. Confirming what was already widely known, graves continue to be revealed at sites across the country since then, re-traumatizing survivors of these horrific institutions and their descendants, including many of the participants, staff and Board members at NEWC. We have responded to the requests of the participants and community to more deliberately include traditional ceremony in programming and healing.

The Board of Directors would like to express appreciation to all the dedicated and exceptional staff at NEWC. This was a challenging year in so many ways, but you all rose to the occasion many times over. Thank you to the board for your commitment and continued support and last (but not at all least), we are so very grateful to our funders, who saw the need and trusted us to fill it, and our wonderful donors, sponsors, volunteers and partners in the community. Thank you to all! Miigwetch!

Sincerely,
Anne Lindsey, Board Chair
& Cynthia Drebot, Executive Director

STATS COMMUNITY SUPPORT

"I went out of my comfort zone and nothing bad happened. Thank you for helping me get stronger."

Counselling Participant

"I love this place. I love you guys. You do a wonderful job when I come here with a problem I am always taken care of. I leave happy."

Drop-In Participant

"I wish I could go back in time and tell myself this is what I need to do to get my daughter back. I'm just so happy I'm learning this now before it's too late and while my baby is still young. Thank you, I just have to share this."

Parenting Group Participant



HEALING & WELLNESS

- HeART Balance- 19 sessions & 62 attendances
- Red Road to Healing- 8 sessions & 45 attendances
- Eat & Learn - 30 sessions & 1064 participants fed!
- Drumming- 33 sessions & 260 attendances
- Full Moon Ceremony- 8 ceremonies & 130 attendances
- Healing Ceremonies- 4 ceremonies & 32 attendances

SETTLEMENT (PROGRAM FOR NEWCOMERS & REFUGEES)

- Participants reached - 353
- Bridging the Gap attendances - 188
- Cross-Cultural Wellness Group - 52 sessions & 70 newcomer participants & 12 Indigenous participants (partnership with Mount Carmel Clinic)

PARENT & FAMILY

- Parenting groups - 3 (8-week closed groups) & 22 participants
- Parenting support sessions- 125

FAMILY ADVOCATE (CHILD & FAMILY SERVICES LIAISON)

- Average Monthly Caseload- 20 participants
- Annual Support Sessions- 271

DROP-IN

- Drop-Ins 10,975
- Referrals 436
- Community Phone Use 1028

OUTREACH

- Community reached 1753
- Agency Networking-289 agencies
- Harm reduction supplies distributed - 1591

COUNSELLING

- Participants reached- 195
- Intakes - 61
- Counselling sessions - 779
- Group Counselling - 9 (8-week closed groups) & 34 participants
- Advocacy & Basic need sessions - 1628

COMMUNITY DEVELOPMENT



SUMMER PROGRAM

The summer program provides an opportunity for women caregivers and their children to bond and create memories while going on outings and doing activities. 108 people attended the Summer Wrap Up party!

- Total number of activities- 13 & 234 attendances

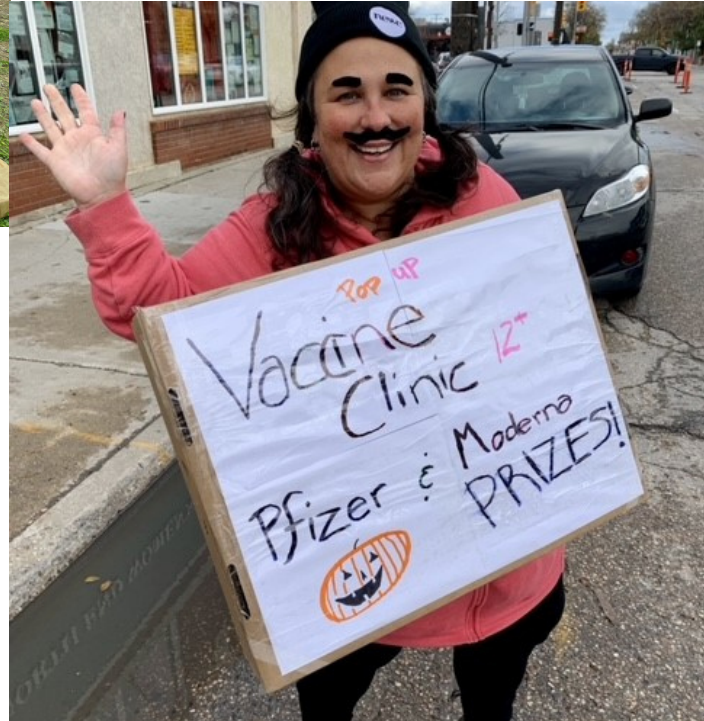
SPECIAL PROJECT: COVID-19 VACCINATION CLINICS

- Total number of POP-UP COVID-19 Vaccination Clinics
- 4 Clinics and 217 doses of the vaccine given!

FINANCIAL EMPOWERMENT INITIATIVES

- Volunteer Income Tax Filing
 - 145 people had their income taxes filed for free!
 - \$70, 180.52 in refunds
 - \$494, 024.19 in Child Tax Benefits
 - \$66, 318.40 in GST

GRAND TOTAL OF \$630, 523.21 IN REFUNDS & BENEFITS!



THE UP SHOPPE - SOCIAL ENTERPRISE THRIFT STORE



Our "little shop with a big heart" operated at full capacity this year. Donations were plentiful and customers were once again able to shop at their local affordable thrift store. Programs such as Emergency Wages started up again and two new programs were implemented: a work-training program for participants living at CTP and a partnership with IVNE to support folks entering the workforce with clothing and transportation costs.

- Emergency Wages- 13 participants & 334 hours worked
- Work Training Program (CTP)- 7 participants & 615.8 hours worked
- Make It Work Program- 19 referrals
- Customers- 6880
- Donations- 1174
- Emergency Clothing Referrals- 195
- Total sales for the Up Shoppe
 - \$76,148.05

HOUSING SUPPORT



TRANSITIONAL HOUSING

- Intakes- 11
- Counselling
 - Scheduled sessions - 257
 - Unscheduled support sessions- 144
 - Crisis support - 28
- Groups
 - Therapeutic groups- 34
 - Educational groups - 66
 - Life Skills workshops- 115
 - Cultural teachings & Ceremonies - 27

COMMUNITY HOUSING

- Community participants housed - 31
- Participants received housing supports- 62
- General housing workshops - 28
- Emergency assistance to prevent eviction - 5

"I have done a lot of programs. A lot. This one feels like home. It's welcoming. You get a feel of the people around you. And you start to act like a family (in the housing program side, at least).

The staff here they're professional but you have a friend you know you can talk to."

Transitional Housing Participant

"The center had a major impact in my life after I was introduced by one of my dear friends; I was at the point in my life where I had no one to talk to. At the time I felt I kept hitting a brick wall at every turn I made, the center was there for me, they guided me, and became my friend.

Since I have been involved, life has still been hard, but with the help and guidance from the center, I can now deal with every obstacle, with a smile, because I know they have my back, and I'm not alone.

The center helped me with 2 moves, I was at the point where I didn't want to fight anymore, I wanted to give up. I'm so blessed to have them in my life, they are god sent angels. And I will highly recommend them [to anyone] who needs help, to go see the center. Even to talk, to cry, to vent. Keep up the great work! Kinanāskom (Thank you)."

Community Housing Participant



DEL HALLIDAY
CHARTERED PROFESSIONAL ACCOUNTANT INC.

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INDEPENDENT AUDITOR'S REPORT

To the Directors of
North End Women's Centre Inc.

Opinion

I have audited the accompanying financial statements of North End Women's Centre Inc., which comprise the statement of financial position as at March 31, 2022 and the statements of operations, net assets and cash flows for the year ended March 31, 2022, and a summary of significant accounting policies and other explanatory information.

In my opinion, the financial statements present fairly, in all material respects, the financial position of North End Women's Centre Inc. as at March 31, 2022 and its financial performance and its cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-for-Profit Organizations.

Basis for Opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Organization in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

INDEPENDENT AUDITOR'S REPORT, CONT'D

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that included my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit.

I also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the Organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.



Chartered Professional Accountant



Winnipeg, Manitoba
September 16, 2022

DEL HALLIDAY
CHARTERED PROFESSIONAL ACCOUNTANT INC.

NORTH END WOMEN'S CENTRE INC.
STATEMENT OF FINANCIAL POSITION
MARCH 31, 2022

	<u>Assets</u>	<u>2022</u>	<u>2021</u>
Current assets			
Cash	\$ 825,242	\$ 482,989	
Accounts receivable (note 4)	27,228	71,760	
Prepaid expense	2,299	5,631	
Inventory	<u>2,709</u>	<u>753</u>	
	<u>857,478</u>	<u>561,133</u>	
Investments (note 5)	<u>59,661</u>	<u>58,346</u>	
Capital assets (note 6)	<u>1,115,580</u>	<u>1,277,777</u>	
	<u>\$ 2,032,719</u>	<u>\$ 1,897,256</u>	

Liabilities and Net Assets

Current liabilities			
Accounts payable and accrued liabilities	\$ 72,677	\$ 91,063	
Deferred revenue (note 7)	<u>208,044</u>	<u>305,679</u>	
	<u>280,721</u>	<u>396,742</u>	
Deferred capital contributions (note 8)	<u>1,051,593</u>	<u>1,163,103</u>	
	<u>1,332,314</u>	<u>1,559,845</u>	
Net assets			
Investment in capital assets	63,987	114,674	
Internally restricted net assets	389,661	58,346	
Unrestricted net assets	<u>246,757</u>	<u>164,391</u>	
	<u>700,405</u>	<u>337,411</u>	
	<u>\$ 2,032,719</u>	<u>\$ 1,897,256</u>	

Approved on Behalf of the Board

_____ Director

_____ Director

NORTH END WOMEN'S CENTRE INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED MARCH 31, 2022

	<u>2022</u>	<u>2021</u>
Revenue		
Grants		
Province of Manitoba (note 11)	\$ 366,900	\$ 356,400
United Way of Winnipeg	338,716	350,672
End Homelessness Winnipeg	209,896	238,267
Government of Canada		
Public Safety	604,086	788,255
WAGE	99,392	62,500
IRCC	162,214	150,367
Other	52,424	26,563
The Winnipeg Foundation	64,268	64,642
Other grants	135,345	51,624
Retail sales – Up Shoppe	76,148	29,052
Rent	33,839	37,158
Donations	85,670	126,170
Fundraising and other income	17,060	65,864
	<u>2,245,958</u>	<u>2,347,534</u>
Expense		
Office operations		
Bank and payroll charges	6,665	5,649
Computer services	50,962	38,644
Insurance - liability	2,728	3,921
Office, printing and postage	13,333	11,269
Telephone and internet	16,799	19,807
Furniture and equipment purchase and lease	28,008	9,394
Facility management		
Building development planning	7,583	71,651
Insurance - building	10,216	10,508
Janitorial service	29,766	23,178
Property taxes	13,199	16,905
Repairs and maintenance	103,031	75,552
Utilities	29,631	28,277
Professional fees	42,280	19,377
Travel and automobile	25,755	11,071
Wages and benefits	1,534,862	1,645,819
General		
Board and meetings	5,984	826
Community activities	4,386	7,974
Organizational development	6,765	27,288
Staff training	26,449	32,896
Programming		
Activities and supplies	185,596	97,514
Evaluation	15,375	35,683
Supplies – COVID 19	-	61,373
Purchases – Up Shoppe	5,939	24,592
	<u>2,165,312</u>	<u>2,279,168</u>
Excess of revenue over expense from operations	80,646	68,366
Amortization of deferred contributions	142,165	87,995
Gain on sale of capital assets	221,473	-
Amortization of capital assets	(82,607)	(90,875)
Investment income	1,315	1,416
Excess of revenue over expense	<u>\$ 362,992</u>	<u>\$ 66,902</u>

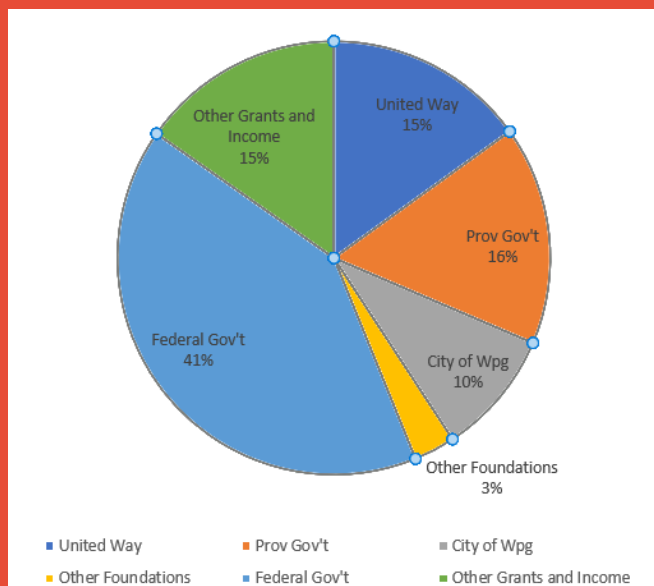
NORTH END WOMEN'S CENTRE INC.
STATEMENT OF NET ASSETS
FOR THE YEAR ENDED MARCH 31, 2022

	<u>2022</u>	<u>2021</u>
<u>Investment in capital assets</u>		
Balance, beginning of year	\$ 114,674	\$ 115,970
Contributions towards the purchase of capital assets	(30,655)	(27,884)
Amortization of deferred contributions	142,165	87,995
Purchase of capital assets	30,655	27,884
Repayment of loan payable	-	1,584
Amortization of capital assets	(82,607)	(90,875)
Disposal of capital assets	<u>(110,245)</u>	<u>-</u>
Balance, end of year	\$ <u>63,987</u>	\$ <u>114,674</u>
<u>Internally restricted net assets</u>		
Balance, beginning of year	\$ 58,346	\$ 56,930
Transfer from unrestricted net assets	330,000	-
Investment income	<u>1,315</u>	<u>1,416</u>
Balance, end of year	\$ <u>389,661</u>	\$ <u>58,346</u>
<u>Unrestricted net assets</u>		
Balance, beginning of year	\$ 164,391	\$ 97,609
Excess of revenue over expense from operations	80,646	68,366
Contributions towards the purchase of capital assets	30,655	27,884
Purchase of capital assets	(30,655)	(27,884)
Repayment of loan payable	-	(1,584)
Transfer to restricted net assets	(330,000)	-
Proceeds from disposal of capital assets	<u>331,720</u>	<u>-</u>
Balance, end of year	\$ <u>246,757</u>	\$ <u>164,391</u>
Total net assets	\$ <u>700,405</u>	\$ <u>337,411</u>

2021/2022 FUNDERS

- **ANONYMOUS DONOR**
- **CANADIAN WOMEN'S FOUNDATION**
- **CITY OF WINNIPEG; PLANNING, PROPERTY & DEVELOPMENT**
- **END HOMELESSNESS WINNIPEG**
- **GOVERNMENT OF CANADA**
 - Canada Summer Student Jobs
 - Heritage Canada
 - Immigration, Refugees and Citizenship Canada (IRCC)
 - Public Safety
 - Women & Gender Equality (WAGE)
- **INDIGENOUS VISION FOR THE NORTH END (IVNE)**
- **LOCAL INVESTMENT TOWARD EMPLOYMENT (LITE)**
- **PROVINCE OF MANITOBA**
 - Family Violence Prevention Program (FVPP)
 - Retrain Manitoba
 - Vaccine Promotion
 - MB Justice- Victim Services

- **THE WINNIPEG FOUNDATION**
 - Capital Project
 - Covid Recovery- Hot & Cold Weather
 - Stabilization Grant
 - Food Security
 - Youth in Philanthropy (YIP)
- **UNITED WAY OF WINNIPEG**
 - Equity & Covid 19 Recovery
 - Extreme Weather
 - Essential Needs Grant
 - For Every Families Initiative (FEFI)
 - Food Security
 - Sustaining Funding



2021/2022 STAFF

TO MARCH 31, 2022

- BEAUNE, KRISTI
- BERTHIAUME, SUSAN
- CAMERON, KACI
- CARRIERE, LISA
- CHARTRAND, TINA
- DREBOT, CYNTHIA
- FOSTER, JENNY
- GAHIGI, ELLEN
- HOLT, SHEILA
- HOUDE, MELANIE
- IRWIN, TAMRA
- KNOWLES, AMY
- KRYSTIK, LINDA
- LAVALLEE, JANICE
- LOUGHEED, CORINNE
- MACLURE, GAIL
- MANN, HILDA
- MAZUR, NANCY
- MCQUARRIE, SHANNON
- OKEMOW, CLAUDETTE
- OLIVER, AJA
- PANKIW, ASHLEY
- PERKINS, BRIGITTA
- ROSS, STEPH
- SEIVEWRIGHT, RAINE

- SINGH, SHEYANNE
- VIEIRA, MARNIE
- WARK, TRACY

STAFF WHO ARE NO LONGER WITH NEWC, BUT CONTRIBUTED TO THE 2021-22 FISCAL YEAR

- BIG GEORGE, AUTUMN
- BRUGGER, CLAUDIA
- DELARONDE, ELIZABETH
- FURBER, KAYLEE
- GARCIA, MAREN
- HUPE, LYNN
- JOHNSON, BRIANA
- LAVALLEE, VICKI
- MBUYAMBA, GLORIA
- OKPALA, OBIANUJU
- ZEWUDE, MIHRET

MIIGWETCH! THANK YOU!



We genuinely could not do what we do without YOU! Thank you for the donation drives and the drop-offs of lovingly handmade items, the food (especially the pickle pizzas), the baby & hygiene items, the financial donations and funding!

Thank you for the the volunteer labour, for dressing up like the Grinch, and for the social media comments, follows, likes and shares!

Thank you for coming to the centre, accessing programming, sharing feedback, asking for what it is you need, and for letting us know when we get it wrong.

Thank you partner agencies (we love you) and to all you activists & advocates! Thank you/Miigwetch fierce warriors, drummers, and knowledge keepers!

Thank you to our electricians, handyfolks, plumbers, security, pest control, landscapers, cleaners, IT, & HVAC folks! Thank you to the staff, who show up each week, throughout pandemics, heatwaves and snowstorms to do the heart work. We are so grateful to each and every single one of you all. It takes a community to do community work.

2021/2022 DONORS

- ADAM MUIRHEAD
- ADAM SPERRY
- ADEJUMOKE AYODEJI
- ALBERT SEYMOUR
- ALEM ASGHEDOM
- ALIANA FRISTENSKY
- ALICIA HILL
- ALIDA FRAME
- ALINA JOY
- AMANDA PREACHUK
- AMY MOHR
- ANALYN BAKER
- ANDREW BARROW
- ANGELA KELSCH
- ANGELINE TUESDAY
- ANGIE HOUVARDAS
- ANNE GUDMUNDSON
- ANNE LINDSEY
- ASHLEY ARSENAULT
- ASHLEY FYFE
- BARBARA GERRIE
- BEA CHERNIACK
- BERNADINE LETKEMAN
- BETH MORTON
- BLAINE WALL
- BOEING
- BRIETTE BELOG
- BUFFY SAINTE-MARIE
- CAITLIN SPENCER
- CALLIE BOUCHARD
- CAMBRIAN CREDIT UNION
- CANDICE ANDERSON
- CARA MASON
- CARLOS MOLINA
- CAROL FOWKE-BURNS
- CAROL THIESSEN
- CHERI ROHLOFF
- CHERYL MACMILLAN
- CHERYL WIGHTMAN
- CHRIS HAYDUK
- CHRISTINA CASSELS
- CINDY CASSELS
- CLAIR BUCHIN
- CLEAR SECURE
- COLE HUTCHISON
- CORALEE PENNER
- COSTANZA PALETTA
- CURTIS WALKER
- CYNTHIA DREBOT
- DANA NICHOLSON
- DAVID POGGEMILLER
- DAVID AND EWHENIA GNUTEL
- DEMETRA PENNER
- DENISE GOUT SMITH
- DIANA FAVEL
- DIANE SHINDLEMAN
- DOORTECH MFG AND DISTRIBUTION LTD
- DOROTHY NORTHEY
- DUHA GROUP
- ELIZABETH HOPKINS
- ELIZABETH THORKELSON
- EMILY BOURASSA
- EMMA KADAR-PENNER
- ERIN KEATING
- ERIN KNIGHT
- ERIN MCINTYRE
- ERIN MILLIONS
- EVA WOODBURY
- EVELIN MILLIKEN
- FRANK WINTER
- GABRIELLE STEWART

- GEORGIE BOUVIER
- GERMAINE CROSS
- GIO GUZZI
- GRANT MITCHELL
- GWEN BARROW
- GWEN GOODA
- HANNAH BROWN
- HANNAH MOFFATT
- HANNAH PRATT
- HAROLD AUKEMA
- HARRIET ZAIDMAN
- HEATHER SILVER
- HEATHER WELCH
- HELGA PAKAY
- IG WEALTH
MANAGEMENT
- IRENE SHUMADA
- JAMES SILVER
- JANE PETROFF
- JANICE GOLDSBOROUGH
- JASON LOCKE
- JEREMY KROEKER
- JESSICA PREACHUK
- JOAN MCCONNELL
- JOHN MCNAIRNAY
- JONATHAN VENTURA
- JOSHUA BRIGHT
- JUDI SHUSTER
- JULIA SCHOEN
- JULIA PERISTERAKIS
- JULIE ENYINGI
- KAI SPARROW
- KAREN REMPEL
- KATE EVERETT
- KATHERINE STANLEY
- KATHERINE WIGHTMAN
- KATIE DERKSEN
- KATIE ROBINSON
- KATRYNA BARSKE
- KELSEY ENNS
- KENNETH CRAWFORD
- KINSEY AND AMANDA
TOEWS
- KRISTA BACHYNSKI
- KRISTA BORYSKAVICH
- KRISTEN SMITH
- KRISTI BEAUNE
- KRISTI VERTONE
- KRISTIE PEARSON
- KRISTINA GRAHAM
- KYLE DEAR
- KRYSTYN MACKINNON
- LAURA BUCHAN
- LAURA GOOSSEN
- LAURA GROENING
- LAURA MATHEW
- LAURA THIESSEN
- LEANNE DUNNE
- LEON LAIDLAW
- LINDA DEMERS
- LINDA HARDING
- LINDA KOMUS
- LINDA MECKLING
- LISA RIGAUX
- LIZ CHOI
- LORNA LAW
- LORRAINE THOMAS
- LYNDA PETO
- LYNN BATES
- LYNN BAKER
- MAGGIE MALAPAD
- MANDY MOSS
- MANITOBA FEDERATION
OF LABOUR
- MARGO MORBERG BERRY
- MARGOT LACROIX
- MARIA ABRENICA
- MARIANNE KRIEGER
- MARIANNE TROUP
- MARILYN THIESSEN
- MARLA LEWIS
- MARLENE MICHNOWICZ
- MARNI WAGGONER
- MARNIE CHIVERS
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- MEGAN MACDONALD
- MEGAN BOWMAN
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- MELISSA THOMS
- MICHAEL MARTENS
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- MICHELLE CHOCHINOV
- MICHELLE FRIESEN
- MICHELLE STOKOTELNY
- MICROAGE MB
- MIKAELA WIGHTMAN
- MIKE MARTENS
- MORGAN KLACHEFSKY
- MYLENE LAYNO
- NANCY ELLIS
- NATALIE SCOFIELD-SINGH
- NATASHA KRAVTSOV
- NICOLE DRYSDALE
- NIX CALMA
- OLIVE HOLM
- ORLY LINOVSKI
- PAULA ETHANS
- PETER KRAHN
- PRAIRIE ARCHITECTS INC
- RACHEL HOLMYARD
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- REBECCA RADDATZ
- RICHARD AND LINDA DAVIS
- RIKKI MCDOUGALL
- ROB MCINNES
- ROBERT REY
- ROYAL BANK OF CANADA
- RUDY AND ANNE PETERS
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- ST. JOHNS CANTIUS/
CATHOLIC WOMEN'S
LEAGUE OF CANADA
- SANGEET BHATIA
- SARA JANSSEN
- SARA SMITH
- SARAH ALLARD
- SARAH GERBASI
- SARAH LEESON-KLYM
- SELENA DYCK
- SEONAI D STRUTT
- SHAE KUSYK
- SHARON MINUK
- SHEEBA NINAN
- SHEILA ANDREWS
- SHIRLEY FEENSTRA
- SHIRLEY PEARLMAN
- SIMEON DE SCHEPPER
- SIMEON DEOERKSEN
- SOPHIE BURTON
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- SUSAN LANG
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- SUSAN WEBB
- SUSAN HUDSON
- SUZANNE ROBINSON
- SYDNEYCALDWELL
- TANIA SCHAERER
- THERESA SCHROEDER
- THOMAS TETLOCK
- TOM & SHERRIE
SCARCELLO
- TREVOR MCLEOD
- TYLER STEWART
- VALERIE DENESIUK
- VANESSA WESTMAN
- VIRGINIA STILLWATER
- WENDY JEANCART



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